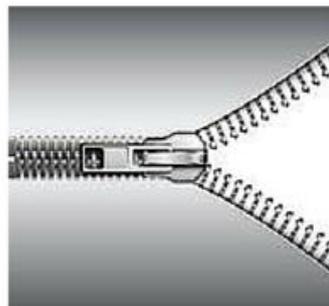




**YOUR COLLEGE
OF CHOICE**
SOUTH AFRICA



Unzip your potential

November 2019 Edition

#StrongerTogether

While the Springbok Rugby Team was launching their campaign to conquer RWC 2019, resulting in a spectacular victory, Team TVET SA was hard at work preparing for the implementation of our 2019/20 project roll out.

Under the watchful eyes of our experienced “Coaching Team” our Admin “Forwards” prepared for the implementation of 65 new projects.

Liaising tenaciously with clients and learners, they pushed hard to gather project documentation. Our “Tight Five” tackled the enormous task of capturing learners on the SETA MIS while our “Loose Forwards” stayed alert to cover any gaps in our defence.

In the meantime, our strategic thinking “Scrumhalf” sourced and managed resources and our quick-thinking “Flyhalf” timed the deployment of our “Backline” to cover all areas of the Western Cape and Kwa-Zulu Natal.

Defending our try line, reaching as far as Gauteng and Swaziland, our experienced Fullback has broken barriers – crossing borders into new territories and breaking the sound barrier while working with deaf learners in both Cape Town and Johannesburg.

Due to our expanding footprint we called in additional resources from the “Bench” - introducing newcomers with vast experience and fresh



#ChampionsTogether

energy to add impact to our campaign.

Armed with skills and experience, our “fast and furious” backline are ready to equip our learners with skills and knowledge.

However, without the backing of our “Supporters” (both old and new), we are not able to successfully kick-off these exciting new projects.

Our thanks go to our clients, the learners, sector organisations, and in particular, the FP&M SETA, for supporting our efforts to address the skills needs of our sector and to contribute to the creation of job opportunities for our youth.

*Yours sincerely,
Jennifer & Theresa*

Breaking Sound Barriers

TVET SA is excited about a new NQF Level 2 CTFL Manufacturing Learnership (Sewing). project that started at St Vincent’s School of the Deaf in Melrose, Johannesburg.

Since the start of the project, the learners have completed the Workplace Readiness component of the programme and are currently attending theory classes at the school, facilitated by experienced facilitator, Charles Wyngaard from TVET SA, with the assistance of a sign language translator.

Workplace experiential training is taking place in factory at a clothing manufacturing concern in the area.

The learners visit the factory every Friday to get used to the workplace environment and they are enjoying the experience immensely.



The learners from St Vincent's on their first day at the factory



Charles Wyngaard and Jennifer Choice, MD of TVET SA with the learners in the classroom.

Once the learners have completed the theory and practical components of the programme, they will be hosted for the duration of their workplace experience component at the factory.

This will increase their employability in the world of work on completion of their learnership.

Crossing Borders

During 2019, TVET SA for the first time crossed the country's borders into Swaziland.

Having identified the need to address communication within their team as well as productivity issues, TVET SA was approached by a large clothing manufacturer to tailor-make a team building and capacitation workshop to be attended by supervisors, line managers and senior managers.

The workshop took place over a weekend in July 2019 and a follow-up visit was conducted in September 2019.

The management of the company was extremely happy with the outcomes of the project, reporting an improvement in communication and teamwork as well as production.



Embracing Diversity

It was a proud moment when Thandeka Vocational Education Trust (Pty) Ltd was announced as the winner of the Diversity and Inclusion Category at the 2019 All-Africa Employee Engagement Awards Gala dinner held at the iconic Wanderers Club on 18 September 2019.

There to receive the award on behalf of the TVET SA Team was Managing Director, Jennifer Choice, Programmes Director, Theresa Otto, and General Manager, Natasha Johnson.

The Diversity and Inclusion Category was sponsored by the FP&M SETA.



TVET SA in pictures: Learner Graduations in KZN

